

FP&P



Boost your Talent

Program



Boost Your Talent

Who am I? What are my talents? And what do I need to activate those? Young talents entering the job market face many questions, while answers are needed now more than ever! For the present... and for the future. To bring out the best qualities and talents of this group of young workers, it's essential to start with some exploration. Because getting the most out of it only works if you know what's inside! Ready to hit the boost button?

During the Boost Your Talent program, talents discover where their development opportunities lie. They also learn, as young professionals, what it takes to fully activate their potential. This is achieved by approaching development from multiple perspectives. The BrainCompass© assessment initiates a process of awareness about behavior and beliefs. This helps them stay on course more effectively, allowing their qualities to be more sustainably integrated and enabling this talented workforce to face the future with confidence.

What this program brings you...

- In-depth reflection and insight into behavior and skills through the BrainCompass© assessment.
- Personal attention and professional coaching.
- Awareness of growth potential and available talents.
- Personal effectiveness that comes from better understanding behavior and desires.
- More control over choices and development to help you leverage your talent more effectively at work.
- Concrete tools and practical resources.

- A clarified vision of what is needed to effectively integrate talent within the organization.
- The art of learning to learn: participants develop a growth mindset that helps them continue challenging themselves to grow.
- Integration of new behavior patterns and beliefs with the goal of staying on course in the development process.
- A development opportunity that enhances the retention and employability of young talent within your organization.

To start at the beginning...

- Your questions, dilemmas, and goals are central.
- We create a safe environment where participants and trainers know what they can expect from each other and hold each other accountable.
- We put your questions, dilemmas, and goals on paper in advance, so we can evaluate together afterward whether the training has achieved its purpose.

How the program is set up...

The program consists of a BrainCompass© assessment, two in-person training sessions, an online intervention, and one (or two) personal coaching sessions. Participants keep a Captain's Log (workbooks) to prepare for and during the sessions and keep track of their development.

- Prior to the Boost Your Talent program, you'll receive the online BrainCompass© assessment and accompanying instructions. You'll also receive practical information about the upcoming training days and an inspirational exercise, aimed at encouraging you to start thinking about your goals for the program.
- During the first in-person training session, we'll get to know each other in half a day and, using your BrainCompass©, discuss the brain, your development, and your ambitions. We'll also do exercises together to dive deeper into the core content.
- Shortly after the first in-person meeting, an online one-on-one coaching session is

scheduled, where you can expect even more personal attention. This session will be based on your personal learning goals and better understanding your completed BrainCompass©.

- About halfway through the program, we'll meet for a group intervention session. During this (online) session, we'll discuss progress, new insights from the coaching conversations, and engage in exercises aimed at embedding what's been learned into practice.
- When we meet for the second session, we'll go even deeper. This afternoon will focus on creating new habits and behavior patterns that will help you stay on course after the program ends. Like the first training day, this session will consist of both theory and exercises.
- Optionally, follow-up coaching sessions can be scheduled a few weeks after the last training day. In this session, we'll tie up loose ends and ensure that your recent developments can continue sustainably.

Finally...

As trainers, we only stop when you are 100% satisfied with what you have achieved and have received answers to your questions. Sometimes this leads to a conversation after the training, occasionally to a follow-up discussion sometime later. You are always welcome at our office for this.

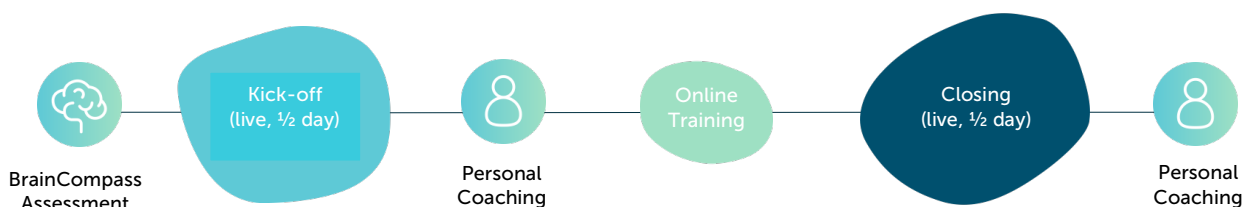
"This training exceeded my expectations, especially because of the interactive approach. The way we involved our own brain during the training opened my eyes to new perspectives and revealed surprising insights. Knowledge that helps me determine what I need to further develop myself."

Costs and registration...

The Boost Your Talent program costs €995,- per person, including all training materials and the BrainCompass assessment. Is this program suitable for the talents within your organization? Don't hesitate to let us know your needs. The program is suitable as in-company and as open registration (please contact us to check for availability).

Questions or more information?

Are you curious about this training or do you want more details? Feel free to contact us via fpnp@fpnp.nl or call +31 (0)344 714 381.



Lifelong Learning Event

Annually, we organize an inspiring event for all participants of our trainings to keep your development in motion. With guest speakers, we reflect on innovations in the field of the brain, technology, and culture. We conclude this afternoon with a drink. This event will be in Dutch.



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[Route in Google Maps](#)
You can park behind our office.

Being Rock Solid in Being Yourself

Do you want to be rock solid in being yourself? Rock solid in what you feel, think and do. Close to yourself! Do you want to know where it flows and where it rubs? So you can choose the right path that brings you closer to your goals.

We don't follow standard routes but create a new path together. A path where your wishes and desires are given space so you can move forward purposefully. Beautiful goals are not achieved easily. They require courage and love.

Our Mission

We aim to be a stepping stone toward a better world. We achieve this by propelling you and your team into action.